

San Marcos Hays County EMS

Step Pay Scale

San Marcos Hays County EMS Master Step Pay Scale (Effective Oct 1, 2022)

SMHC EMS step pay scale - Employees move to the next step on the pay period following their anniversary date. New employees start \$0.50 less than the Start/Year 0 rate and move up to that rate upon completion of probation. This Pay Scale is considered a Drop Down Pay Scale. For example, years at each level are only considered if you started employment with SMHC EMS in that position. If you are a fifth year Paramedic and get promoted to Captain, you would drop straight down in that column to Captain pay.

EMT	Start/Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Hourly Rate	15.60	15.76	15.92	16.08	16.24	16.40	16.56	16.73	16.90	17.07	17.24
Base Per Pay	1,248.12	1,260.80	1,273.60	1,286.40	1,299.20	1,312.00	1,324.80	1,338.40	1,352.00	1,365.60	1,379.20
OT Per Pay Ave	751.87	759.51	767.22	774.93	782.64	790.35	798.06	806.26	814.45	822.64	830.84
Gross Per Pay Ave	1,999.99	2,020.31	2,040.82	2,061.33	2,081.84	2,102.35	2,122.86	2,144.66	2,166.45	2,188.24	2,210.04
Yearly	51,999.80	52,528.08	53,061.36	53,594.64	54,127.92	54,661.20	55,194.48	55,761.09	56,327.70	56,894.31	57,460.92

AEMT	Start/Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Hourly Rate	17.16	17.33	17.50	17.68	17.86	18.04	18.22	18.40	18.58	18.77	18.96
Base Per Pay	1,372.93	1,386.40	1,400.00	1,414.40	1,428.80	1,443.20	1,457.60	1,472.00	1,486.40	1,501.60	1,516.80
OT Per Pay Ave	827.06	835.17	843.37	852.04	860.71	869.39	878.06	886.74	895.41	904.57	913.73
Gross Per Pay Ave	2,199.99	2,221.57	2,243.37	2,266.44	2,289.51	2,312.59	2,335.66	2,358.74	2,381.81	2,406.17	2,430.53
Yearly	57,199.78	57,760.89	58,327.50	58,927.44	59,527.38	60,127.32	60,727.26	61,327.20	61,927.14	62,560.41	63,193.68

Paramedic	Start/Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Hourly Rate	20.59	20.80	21.01	21.22	21.43	21.64	21.86	22.08	22.30	22.52	22.75
Base Per Pay	1,647.52	1,664.00	1,680.80	1,697.60	1,714.40	1,731.20	1,748.80	1,766.40	1,784.00	1,801.60	1,820.00
OT Per Pay Ave	992.48	1,002.40	1,012.52	1,022.64	1,032.76	1,042.88	1,053.48	1,064.09	1,074.69	1,085.29	1,096.38
Gross Per Pay Ave	2,640.00	2,666.40	2,693.32	2,720.24	2,747.16	2,774.08	2,802.28	2,830.49	2,858.69	2,886.89	2,916.38
Yearly	68,640.00	69,326.40	70,026.33	70,726.26	71,426.19	72,126.12	72,859.38	73,592.64	74,325.90	75,059.16	75,825.75