

San Marcos Hays County EMS

Step Pay Scale 2023 - 2024

San Marcos Hays County EMS Master Step Pay Scale (Effective Oct 1, 2023)

SMHC EMS step pay scale - Employees move to the next step on the pay period following their anniversary date. New employees start \$0.50 less than the Start/Year 0 rate and move up to that rate upon completion of probation.

This Pay Scale is considered a Drop Down Pay Scale. For example, years at each level are only considered if you started employment with SMHC EMS in that position. If you are a fifth year Paramedic and get promoted to Captain, you would drop straight that column Captain pay.

EMT	Start/Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Hourly Rate	17.52	17.70	17.88	18.06	18.24	18.42	18.60	18.79	18.98	19.17	19.36
Base Per Pay	1,401.75	1,416.00	1,430.40	1,444.80	1,459.20	1,473.60	1,488.00	1,503.20	1,518.40	1,533.60	1,548.80
OT Per Pay Ave	844.42	853.00	861.68	870.35	879.03	887.70	896.38	905.53	914.69	923.85	933.00
Gross Per Pay Ave	2,246.18	2,269.00	2,292.08	2,315.15	2,338.23	2,361.30	2,384.38	2,408.73	2,433.09	2,457.45	2,481.80
Yearly	58,400.56	58,994.10	59,594.04	60,193.98	60,793.92	61,393.86	61,993.80	62,627.07	63,260.34	63,893.61	64,526.88

AEMT	Start/Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Hourly Rate	19.27	19.47	19.66	19.86	20.06	20.26	20.46	20.66	20.87	21.08	21.29
Base Per Pay	1,541.93	1,557.60	1,572.80	1,588.80	1,604.80	1,620.80	1,636.80	1,652.80	1,669.60	1,686.40	1,703.20
OT Per Pay Ave	928.86	938.30	947.46	957.10	966.74	976.38	986.01	995.65	1,005.77	1,015.89	1,026.01
Gross Per Pay Ave	2,470.79	2,495.90	2,520.26	2,545.90	2,571.54	2,597.18	2,622.81	2,648.45	2,675.37	2,702.29	2,729.21
Yearly	64,240.62	64,893.51	65,526.78	66,193.38	66,859.98	67,526.58	68,193.18	68,859.78	69,559.71	70,259.64	70,959.57

Paramedic	Start/Year 0	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Hourly Rate	21.41	21.63	21.85	22.07	22.29	22.51	22.74	22.97	23.20	23.43	23.66
Base Per Pay	1,713.09	1,730.40	1,748.00	1,765.60	1,783.20	1,800.80	1,819.20	1,837.60	1,856.00	1,874.40	1,892.80
OT Per Pay Ave	1,031.97	1,042.40	1,053.00	1,063.60	1,074.21	1,084.81	1,095.89	1,106.98	1,118.06	1,129.15	1,140.23
Gross Per Pay Ave	2,745.06	2,772.80	2,801.00	2,829.20	2,857.41	2,885.61	2,915.09	2,944.58	2,974.06	3,003.55	3,033.03
Yearly	71,371.53	72,092.79	72,826.05	73,559.31	74,292.57	75,025.83	75,792.42	76,559.01	77,325.60	78,092.19	78,858.78